



LANE COUNTY

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LANE COUNTY ELECTED OFFICIAL COMPENSATION BOARD

Meeting Notes

Wednesday, May 3rd, 2023

11:00 a.m. – 12:00 p.m.

Remote- Zoom

Meeting called to order at 11:02 am

Attendance:

Board Members Present: Janice Reynolds, Chair; Joshua Burstein; Penny Daugherty; Cheri Minick

Lane County Staff Present: Eliza Kashinsky; Alana Holmes

- *Approved agenda*
- No members of the public requested public comment.
- *Discussion and Deliberation:*
 - Committee discussed need to have an unofficial vice chair to run meeting in the event of the absence of the chair. Cheri Minick selected as vice chair.
 - Review of recommendation memo:
 - Discussed decision to exclude leave accrual from analysis due to different methodologies between counties.
 - Discussed decision to present two options instead of three.
 - Added page numbers
 - Added the word “very” to the sentence the “Elected Officials Compensation Board remains [very] concerned about the sizable and growing gap between the County Commissioners’ compensation and the market average.”
 - HR Director Alana Holmes volunteered to provide orientation to the two new County Commissioners surrounding the charge of the EOCB, as has been done for other areas, if the committee desired. The committee agreed.

Motion: Moves that the Elected Officials Compensation Board approve the recommendations for the elected officials compensation schedule as described in the memo and submit those recommendations to the Lane County Budget Committee and the Board of Commissioners.

Moved by Joshua Burstein, seconded by Cheri Minick.

In favor- 4; opposed- 0.

- Next steps:
 - Staff will prepare packet for Budget Committee and send to committee prior to submission. Questions should be sent to staff; barring major concerns committee will likely not need to meet again.
 - Chair will present recommendations to Budget Committee at a to-be-scheduled meeting, likely in June after current budget process has wrapped up.

Adjourn 11:31am